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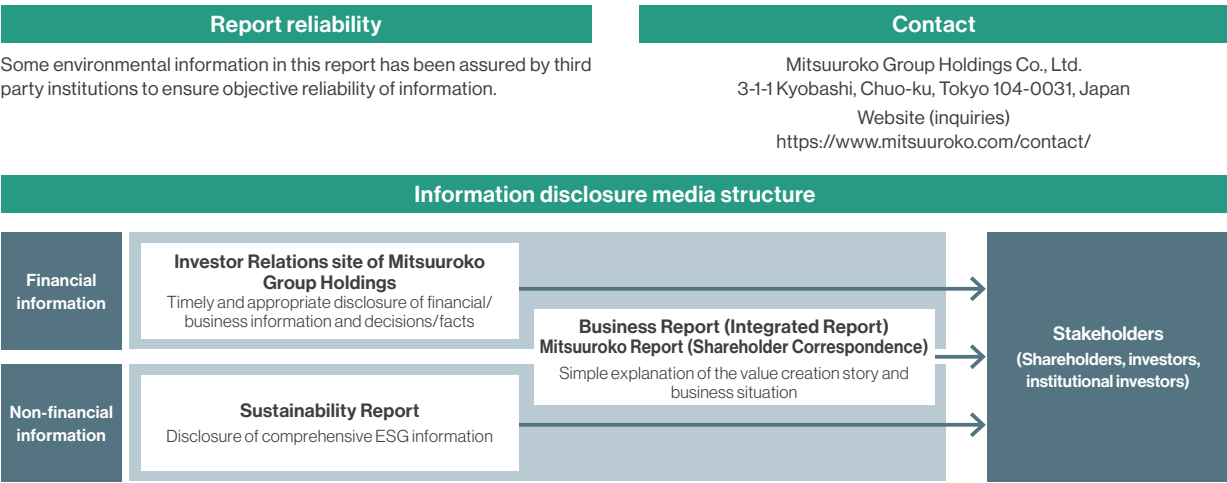
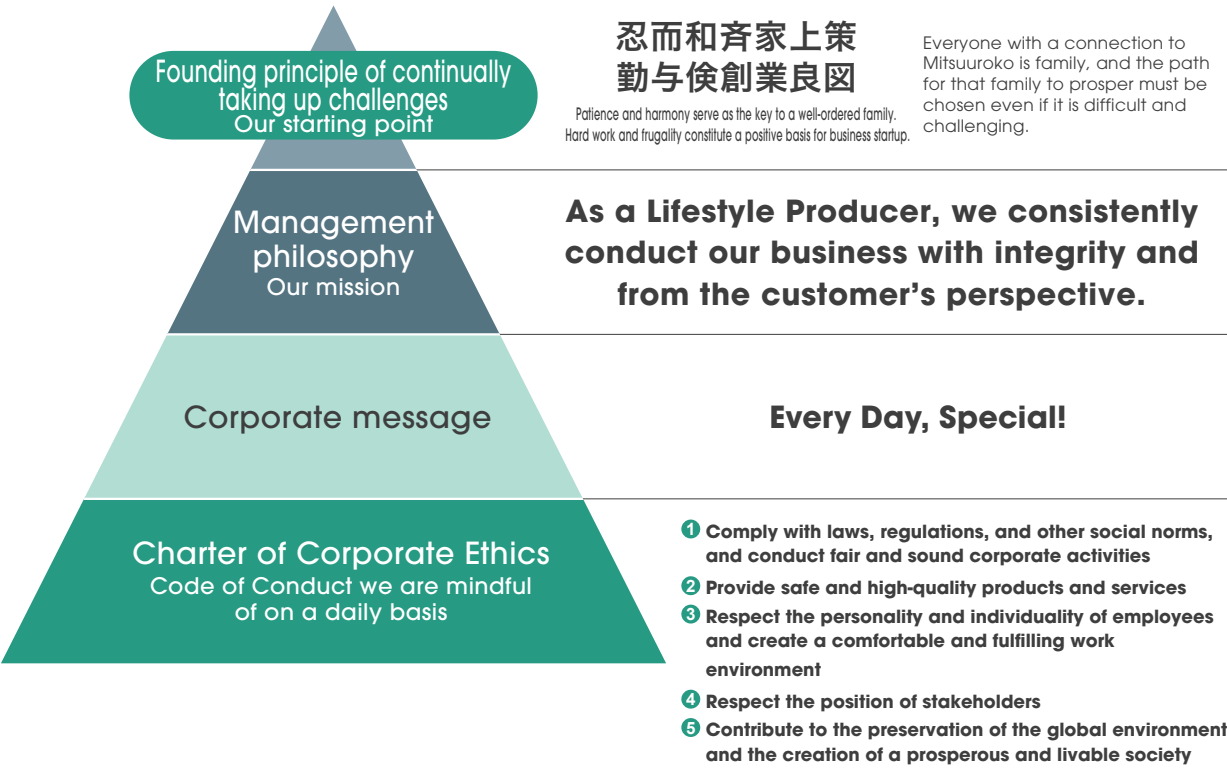
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Editing Policy

This document was prepared while emphasizing the objective to express specific topics, thoughts, and initiatives related to Mitsuuroko Group's "Environment, Social, and Governance (ESG)," among other things. During its editing, we referred to the assessment items of major ESG rating providers, as well as the "Environmental Reporting Guidelines (2018)" by the Ministry of the Environment and the "GRI (Global Reporting Initiative) Standards," which are international reporting guidelines. Furthermore, the Company continues to enhance ESG-related information each year, focusing on what is deemed important.

Reporting scope
The scope covers 50 companies*, including Mitsuuroko Group Holdings Co., Ltd., major business companies, subsidiaries, and affiliates. Reporting scope is clarified for items that vary from this overall reporting scope. * 43 consolidated subsidiaries and 7 entities accounted for using equity method (as of December 31, 2023)
Reporting period
Reporting period is FY2022 (from April 2022 to March 2023). However, some information in and after April 2023 is also included.
Guidelines referenced
<ul style="list-style-type: none">● GRI Sustainability Reporting Standards● GRI Standards Table● "Environmental Reporting Guidelines (2018)" by the Ministry of the Environment● Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)

Mitsuuroko Group's Philosophy System



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Continue creating new value with our diverse stakeholders and contribute to the creation of more fulfilling lifestyles and a sustainable society

